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)2F!&?26!*3<74B>!26!@4A<7<66!H2;68!2574: 457458!>!;E5!74<A>!4JE2: B458!63?99!; ;9A2725F!?!<576!95!8;<2525F!8?<8!
68E74586!K2!!E64!25!<!3<;44;!<6!<!74<A>!4JE2: B458!9: 4;<89;!!)2F!&?26!*3<74B>!26!<!1<6!(4F<6!<647!8;<2525F!
256828E8295!8?<8!H93E646!4M3!E62A4!>!95!458;>!4A4!?!74<A>!4JE2: B458!8;<2525F!<57!34;82!23<8295!!)2F!&?26!*3<74B>!
: ;9A2746!68E74586!K28?!8?4!;4JE2;47!8;<2525F!<57!6N2!6!25!9;74;!89!<4F25!<!3<;44;!<6!<!74<A>!4JE2: B458!
9: 4;<89;!!

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)2F!&?26!*3<74B>!26!9K547!<=>!)2F!&?26!1<6!(4F<6!11%!!C;46274580!#7!PEBB!!

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/0(' 1#2)3+34+\$,)

*3<74B>!;)2;4389;!+!P23?4!!4!Q>B<5!

'568;E389;!R!P23?<4!\$!<?4;8>!

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, (-%%1)1%(0#!%" 5/0(!1!#2)

)2F!&?26!*3<74B>!26!!93<847!<8!S, , !Q468!T9=<5!*A4!!1<6!(4F<6!!@(!SV, 00LWE;!H<32!28246!39B: ;264!9H!<!0+<3;4!
?4<A>!4JE2: B458!8;<2525F!<;4<1<57!0, , !DJH8!<E2!725F!39B: ;2625F!9H!3!<66!<;4<!!;434: 8295!<57!<7B25268;<8295!

" +60&0), #' &+ " #)\$+/' " &). %1!(2)

39E;64!26!<?<576+95!K9;N!K28?!?4<A>!4JE2: B458!<57!68E74586!K9;N!K28?!: <;854;6!!: ;9B: 85466!26!: <;823E!<;!>!
2B: 9;8<58L!!

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)` `!&a'D!*%*)#PZ!K<586!89!644!4A4;>!68E7458!6E33447!<57!K2!K9;N!K28?!68E74586!B26625F!3!<6646!89!8?4!
=468!9H!9E;!<=2!28246!&?4!74326295!89!: 4; B28!68E74586!89!cB<N4+E: G!K9;N!8?<8!26!;4JE2;47!25!<5>!B26647!3!<66!7E4!
89!4M845E<825F!32;3EB68<5346!;462746!<8!8?4!7263;48295!9H!8?4!2568;E389;!d. 9;!<3<74B23!72;4389;!#M845E<825F!
32;3EB68<5346!H9;!<=64534!253!E74_!<?<e<;79E6!K4<8?4;!3957282956!!: 4;695<!<?<;76?2: !!4M845747!2!15466!9;!<
?96: 28<!2e<8295!!H<B2!>!4B4;F453246!!9;!74<8?25!8?4!2BB472<84!H<B2!>!L!568;E389;6!B<>!;4JE468!793EB458<8295!
89!A4;2H!>8?4!4M845E<825F!32;3EB68<5346!D8E74586!K?9!<;4!<=6458!<43<E64!9H!2!15466!X%9A27+"V!!25H!E45e<!!483!Y!
K2!>=4!<H9;747!8?4!9: : 9;8E528!>89!B<N4!E: !B26647!3!<6646!2H. K?45!8?4>!;48E;5!89!HE!!?4<18?!<57!<;4!3!4<;47!
=>!<B4723<!>;9H466295<!89!;48E;5!89!3!<66L!!

DfDC#@D'W@d!) 'DP'DD*1!>!*!68E7458!26!95!>!6E6: 45747!H9;!4M8;4B4!<4?<A29;L!DE6: 4562956!933E;!2H!<!68E7458!
<;2A46!<8!63?99!E574;!8?4!25H!E4534!9H!7;EF6!9;!<139?9!H9;!25!2568<5346!H9;!726;4F<;7!H9;!8?4!6<H48>!9H!
8?4B64!A46!<57. !9;!98?4;6L!*5>!25327458!26!<?<57!47!95!<5!2572A27E<!>=<626!T4: 4<847!9H!45646!B<>!;46E!8!25!
726B266<!L!T4<6956!H9;!726B266<!253!E74!8?4!643957!A29!<8295!H9;!<!6E6: 456295!!<57!<!;4JE2;47!B44825F!
=48K445!8?4!68E7458!<57!8?4!) 2;4389;!!<57!HE5725F!<F453>!X2H!<: : !23<=!4Y!L!T4<6956!H9;!726B266<!253!E74!
<;2A25F!<8!3!<66!E574;!8?4!25H!E4534!9H!7;EF6!9;!<139?9!H9;!4M8;4B4!6<H48>!A29!<82956!!"H!<!68E7458!H<2!6!89!
>48E;5!9;!26!726B26647!!?26.?4;!8E28295!26!;4HE5747!95!<!>;9;<847!<=<626!!<6!7463;2=47!25!8?4!T4HE57!C9!23>!<
6438295!!&9!<4!<4<7B28847!!<!726B26647!68E7458!BE68!<4<: : !>!!4M: !<25!25!K;2825F!>9K!>26.?4;!<4?<A29;!K2!>=4!
72H!4;458!8?26!82B4!!<57!62F5!<!54K!D8E7458!#5;9!IB458!*F;44B458!

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(%/O! (O1/\$2/3452/6/O%7\$

- 182/\$1422514946!R!&?26!: ;9F;<B!26!A2;8E<!<57!H4<;525F!3<5!<4!7954!<8!8?4!68E74586G!: <34L!" , , g!9H!
<!!A2;8E<!>;9389;47!4M<B6!d!95+6284!: ;<3823<!4M<B6!BE68!<4!39B: !4847!: ;29;!89!<134;82H23<84!<425F!
<K<;747L!!
- : /(< <\$/345=6/O%\$8=/2(%82\$9/; /9\$>R!>B252BEB!9H!V, g!%<66;99B!<88457<534!26!;4JE2;47!89!
6E33466HE!!>39B: !484!8?26!: ;9F;<BL!" , , g!9H!<!!>;9389;47!K;28845!4M<B6!<57!<?<576+95!: ;<3823<!4M<B6!
BE68!<4!39B: !4847!: ;29;!89!<134;82H23<84!<425F!<K<;747L!!
- : /(< <\$/345=6/O%\$8=/2(%82\$2/(! <\$!2%5?51(%/\$=28@2(67R!) E4!89!8?4!2584562A4!5<8E;4!9H!
8?464!34;82H23<82956!!" , , g!3!<66;99B!<88457<534!26!;4JE2;47!89!6E33466HE!!>39B: !484!8?26!: ;9F;<BL!
" , , g!9H!<!!>;9389;47!K;28845!4M<B6!<57!<?<576+95!: ;<3823<!4M<B6!BE68!<4!39B: !4847!: ;29;!89!<
34;82H23<84!<425F!<K<;747L!!

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D8E74586!K2!>=4! H9;!A29!<8295!<5>!9H!8?4!H9!I9K25F!;E!46!<57!;4FE!<82956!
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- "L *5>!68E7458!3<EF?8!3?4<825F!95!4M<B6!9;!<662F5B4586!9;!39BB28825F!: !<F2<;26BL!
- /L *5>!64ME<!B263957E38!!2L4L!E5: ;9H466295<!<7A<5346!!AE!F<;!9;!9H!4562A4!<5FE<F4!!255E457946!!9;!<
<?<;<66B458!95!8?4!63?99!66!: ;4B2646L!
- \L)26;E: 82A4!!<=E62A4!!9;!E5: ;9H466295<!<4?<A29;L!
- OL *5>!68E7458!E574;!8?4!25H!E4534!9;!25!: 966466295!9H!<139?9!H!B<;2E<5<!!9;!<5>!3958;9!147!6E=68<5346!
95!8?4!63?99!66!: ;4B2646L!
- ^L *5>!68E7458!<A25F!: 966466295!9H!H2;4<;B6!9;!K4<: 956!9H!<5>!5<8E;4!95!8?4!63?99!66!: ;4B2646L!
- L &?>4<8!9;!>?>623<!<184;3<8295!K28?!68<H!!H<3E!8>!!9;!<598?4;!68E7458!!

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` ;<74!	D8<5725F!	C4;3458<F4!
*!	#M3411458!	V\+" , , g!
h!	` 997!	S-+V/g!
%!	*A4;<F4!	i , +S^g!
\$!	\$<2125F!	, +-Vg!
!'	'539B: 1484!	@. *!
j!	14<A4!9H!* =64534!	@. *!
Q!	Q28?7;<K5!	@. *!

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9: 9;). \$%8\$03), (- +&' 1+))

!*58232: <8471: ;9F;<B!63?47E!4!<6!H9!19K6_!

- nE54!" , \! / , / 0!
- nE!>!" ^ \! / , / 0!
- *EFE68!" / \! / , / 0!
- D4: 84B=4; ! \! / , / 0!
- W389=4; ! " \! / , / 0!
- @9A4B=4; ! " " \! / , / 0!
-) 434B=4; ! \! / , / 0!
- n<5E<;>!" \! / , / ^!
- \$4=; E<;>!" , \! / , / ^!
- P<;3?!" , \! / , / ^!

- *: ;2!" \! / , / ^!
- P<>!" / \! / , / ^!
- nE54! \! / , / ^!
- nE!>!" \! / , / ^!
- *EFE68!" " \! / , / ^!
- D4: 84B=4; ! S \! / , / ^!
- W389=4; ! " \! / , / ^!
- @9A4B=4; ! " , \! / , / ^!
-) 434B=4; ! S \! / , / ^!

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 - +062)+ 7' !. 3+ " #)% . +\$0#%\$)\$+0&2)(+\$#!/!(0#+)
 . \$%8\$03)<)40(= - %+

&a'D!%#T&'\$%* &#!W\$!%WPC1#&'W@!%WFTD#!'D!) #D' ` @#) !&W!CTW(') #!&a#D*\$#&Z! @WQ1#) ` #!*@) !h*D'%!
 '@\$WTP* &'W@! *1W@ ` !Q'&a!W (#T!\, !aTD!W\$a* @) D+W@!D&Tf%&fT#) !W@%#&@T* &'W@!W@! *!DC#%'\$#!
 &ZC#!W\$a* (Z!#kf'CP#@&!!

fCW@!%WPC1#&'W@!W\$!&a'D!CTW` T*P!&T*#@##D!Q'11!a* (#!&a#! @WQ1#) ` #!*@) !#j C#T'#@%#!&W!#@&#T!
 &a#!QWT! \$WT%#!*D!*@!#@&TZ!1# (#1!WC#T* &WT!&a* &'D!D*\$#!*@) !CTW) f%&' (#!W@!) *Z!W@#!W\$!
 #PC1WZP#@&!!

&T*#@##D!Q'11!T#%# '(#!*!) ` !&a'D!*%*) #PZ!%#T&'\$%* &#!W\$!%WPC1#&'W@!\$WT!Df%#DD\$f11Z!
 %WPC1#&'@ ` !O, !aWFTD!W\$!%W@%#&@T* &#) !D&f) Z!*@) !) #PW@D&T* &'@ ` !CTW\$%'#@%#D!W@!h*%! aW#DL!

&T*#@##D!Q'11!*1DW!a* (#!*!) W%fP#@&#) !&T* '@ ` !WPC1#&'W@!&T* @D%T'C&! @!@%#TGD!T# ` 'D&TZ!

!

 Df%#DD\$f1!%WPC1#&'W@!W\$!\!T#kf'T#) !PW) f1#D!
 "-!aWFTD!W\$!%1*DDTWWP!&T* '@ ` !
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!! "#! \$%&' () \$&* +, -. &/O\$1' 2&0)\$

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